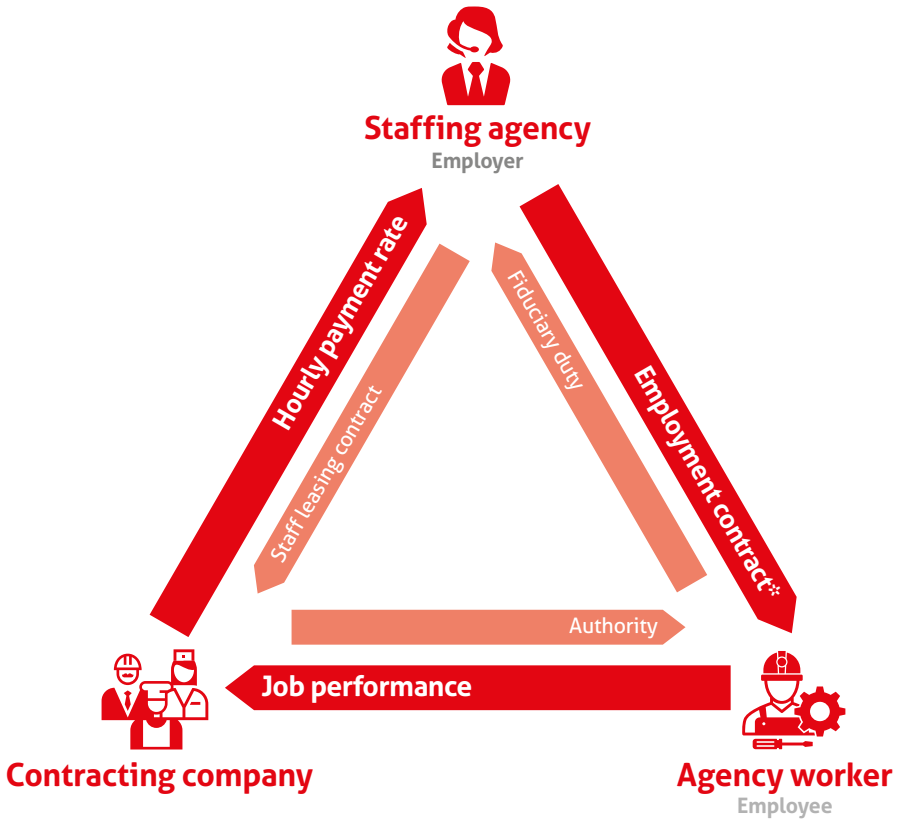


Staff Leasing in Switzerland

A pillar of the labor market and the economy



How Does Staff Leasing Work?



Flexwork is a reality.

Freelancers, platform workers and temporary workers support companies with specific tasks, are hired for the duration of a project or help smooth out peaks at short notice.

The nine-to-five job has had its day, project-based work is the trend among highly qualified people, and remote work has become established. Both employers and employees benefit from flexwork. The future of the working world is flexible.

* incl. social security and salary.

Facts and Figures

431,000

Temporary employment relationships.

11.3

billion in revenue is made by the staff leasing sector every year.
(= 1.5% of GDP)

4

out of 5 workers remain in the labor market following their activity as agency worker.

54.7%

of agency workers have a permanent employment contract.

95,400

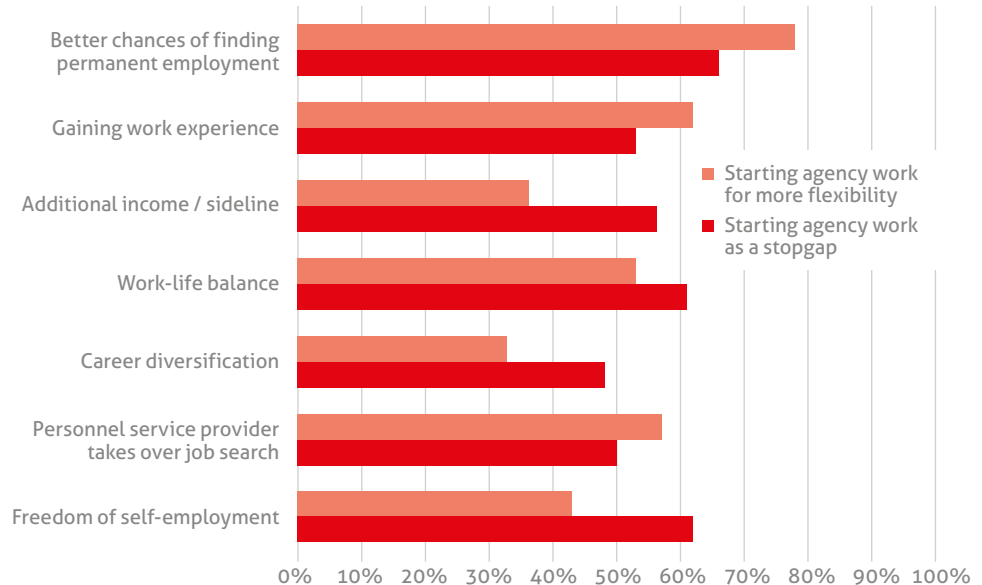
further training applications have been approved since 2012.

100

million francs have been invested in further training since 2012.

Sources: swissstaffing and BfS, 2022.

Motives for choosing agency work



Work flexibly, but with security. The staffing service provider takes care of everything – from a pension fund to OASI contributions and from family allowance payments to accident insurance. The CBA Staff Leasing ensures there are binding regulations, minimum wages and checks in place.

Sources: swissstaffing, gfs-zürich, 2022.

Magnet for all qualifications

38%

Skilled worker

27%

Work experience

24%

Unskilled workers
without work experience

9%

Skilled worker with
management function

2%

Manager

Source: swissstaffing, gfs-zürich 2022.

The benefits for companies

88%

use staff leasing to cover
short-term staffing needs

61%

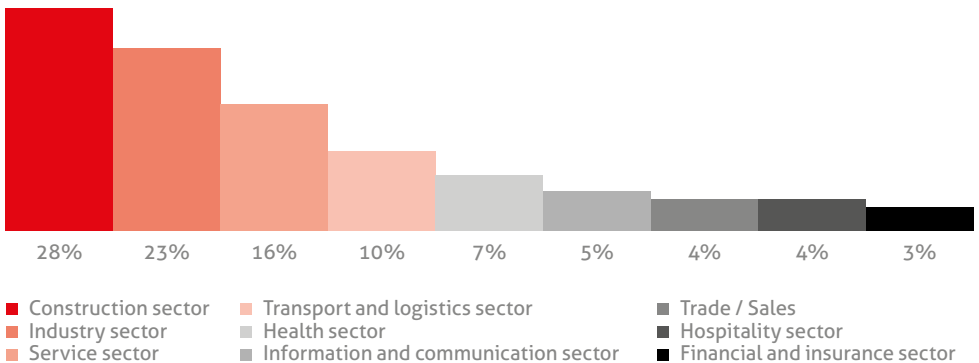
use staff leasing to
organize project work

48%

use staff leasing to manage
seasonal fluctuations

Source: CRANET, 2022.

Sectors that use agency work



Source: BFS/SAKE, 2022.